

Mission Statement

Good Shepherd Lutheran School and its preschool, Precious Lambs Early Childhood Learning Center, exist to reach others with the gospel and to provide children an education that will, by God's grace,

- lead them to eternal life with their Good Shepherd, Jesus Christ,
- contribute to their spiritual, intellectual, physical, emotional, and social development, and
- prepare them for life-long Christian faith, service and learning.

Vision Statements

Good Shepherd Lutheran School and its preschool, Precious Lambs Early Childhood Learning Center, will be a school . . .

1. That has a strong biblical and confessional Lutheran identity
2. That maintains high quality academic offerings and standards.
3. That has a staff that is committed to professional development, both spiritually and academically.
4. That serves as an active mission arm of GSELC.
5. That enrolls at least 70% of member children of Good Shepherd Evangelical Lutheran Church (GSELC).
6. That reaches out to other churches and institutions throughout the Downers Grove and neighboring communities in order to increase enrollment.
7. That is accredited by Wisconsin Evangelical Lutheran Synod School Accreditation (WELSSA).
8. That encourages students to consider continuing in Christian education and pursuing a vast number of career opportunities, including the public ministry.
9. That through grade school tuition, works to offset a higher percentage of grade school expenses than the prior school year, in addition to preschool tuition covering all preschool expenses.

Objectives

Vision #1 - Good Shepherd Lutheran School and its preschool, Precious Lambs Early Childhood Learning Center, will be a school that has a strong biblical and confessional Lutheran identity.

Measurable Objective	Responsible Person(s)	Completion Date	Cost
To let Holy Scripture guide and shape all learning and discipline.	Pastor, Principal, Faculty, School Committee, Support Staff	Continuous	\$0
To use only biblically sound curricular materials.	Pastor, Principal, Faculty, Support Staff	Continuous	\$0
To permeate all activities and programs with the love of Jesus Christ as revealed in God's Word.	Pastor, Principal, Faculty, School Committee, Support Staff	Continuous	\$0
To train staff to teach and apply Law and Gospel properly.	Pastor, Principal	Continuous	\$30

Vision #2 - Good Shepherd Lutheran School and its preschool, Precious Lambs Early Childhood Learning Center, will be a school that maintains high quality academic offerings and standards.

Measurable Objective	Responsible Person(s)	Completion Date	Cost
To review curriculum for assessment and to align student growth with standardized testing data.	Principal, Dean of Academics, Faculty	Continuous	\$0
To improve use of student testing data to promote our school's academic excellence.	Principal, Dean of Academics	Continuous	\$0
To look for progressive methods in technology, and keep up to date equipment and furnishings, which prepare children for success and Christian service in the 21 st century.	Principal, Faculty, Technology Coordinator	Summer 2021	\$6,800 (Technology Budget in 2018-19)
To use current quality educational materials and resources.	Principal, Dean of Academics, Faculty	Continuous	\$11,600 (Curriculum Budget in 2018-19)
To use Kahn Academy as a tool to help students improve academic knowledge and test scores.	Principal, Dean of Academics, Faculty, Support Staff	Beginning 2019-then continuous	\$0
To evaluate current facilities and explore opportunities to expand them.	Principal, School Committee	Annually	\$0

Vision #3 - Good Shepherd Lutheran School and its preschool, Precious Lambs Early Childhood Learning Center, will be a school that has a staff that is committed to professional development, both spiritually and academically.

Measurable Objective	Responsible Person(s)	Completion Date	Cost
To maintain public state licensure.	Principal, Faculty	Ongoing	\$2,000-\$3,000/year
To attend professional development conferences semiannually.	Principal, Dean of Academics, Faculty	Ongoing	\$2,000/year
To maintain at least a 90% attendance rate in worship while also attending a Bible study of choice.	Principal, Faculty, School Committee	Ongoing	\$0
To plan professional development with the Principal/Dean of Academics to identify needed areas of growth.	Principal, Dean of Academics, Faculty	Ongoing	\$2,000/year

Vision #4 - Good Shepherd Lutheran School and its preschool, Precious Lambs Early Childhood Learning Center, will be a school that serves as an active mission arm of GSELC.

Measurable Objective	Responsible Person(s)	Completion Date	Cost
To require mission prospects enrolling children in GSLS or PLECLC to enroll in the Bible Information Class and to consider membership to GSELC.	Pastors, Principal, School Secretary	Continuous	\$0
To actively promote the presence of GSLS and PLECLC in the community and surrounding areas.	All Stakeholders	Continuous	\$7,000 (Marketing Budget in 2018-19)
To expand preschool enrollment to provide growth for the elementary grades.	Principal, Preschool Director, School Committee	Continuous	\$7,000 (Marketing Budget in 2018-19)
To partner with GSLS in formalizing and carrying out both nurture and outreach ministry, including follow-up strategies.	Pastors, Principal, Preschool Director, School Committee, Outreach Coordinator	2019-20 school year	\$0
To increase attendance at the Open House(s).	Principal, Preschool Director, School Committee	Summer 2019	\$500
To encourage meaningful interactions/events between the preschool and elementary school staff/parents.	Principal, Preschool Director, Faculty	Starting with 2019 summer teacher inservice	\$500
To modify Kindergarten Preview Day.	Principal, Preschool Director, Kindergarten Teacher	Summer 2019	\$0

Vision #5 - Good Shepherd Lutheran School and its preschool, Precious Lambs Early Childhood Learning Center, will be a school that enrolls at least 70% of member children of Good Shepherd Evangelical Lutheran Church (GSELC).

Measurable Objective	Responsible Person(s)	Completion Date	Cost
To annually and personally inform members with school-age children about Good Shepherd Lutheran School (GSLs) and Precious Lambs Early Childhood Learning Center (PLECLC) and invite them to enroll their children.	Pastors, Principal, Preschool Director, Faculty, School Committee	Annually (formally in January)	\$0
To provide member children with an affordable education that is competitive with private schools in the area.	Principal, Preschool Director, School Committee	Annually (tuition/fees reviewed in Nov/Dec)	\$0
To review enrollment policies and procedures.	Principal, Support Staff	Annually	\$0
To serve and partner with parents and caregivers on the God-given responsibility to train their children in the truths of God's Word.	Pastors, Principal, Faculty	Continuous	\$550/annually (My Devotions & Meditations booklet)
To serve in church groups and/or be involved with church activities.	Principal, Faculty	Continuous	\$0
To provide clean, safe, comfortable and pleasant classrooms, lunch room, restrooms and outdoor recreation facilities.	Property Coordinator, Principal, Teachers, Janitorial Staff	Ongoing	\$20,898 (65% of selected items from 2018-19 Property Budget)
To survey church families that do not send their children to GSLs.	School Committee	Summer 2019	\$0

Vision #6 - Good Shepherd Lutheran School and its preschool, Precious Lambs Early Childhood Learning Center, will be a school that reaches out to other churches and institutions throughout the Downers Grove and neighboring communities in order to increase enrollment.

Measurable Objective	Responsible Person(s)	Completion Date	Cost
To heighten community identity of GSLS and PLECLC through use of both print and social media (Facebook, etc.) outlets, and participating in community service opportunities.	Principal, Preschool Director, School Committee, Faculty, Outreach Coordinator	Continuous	\$7,000 (Marketing Budget in 2018-19)
To institute more formal feedback to evaluate progress and opportunities of increasing enrollment.	Principal	Annually	\$0
To develop relationships with local childcare establishments and provide them informational material.	Principal, School Committee	Continuous	\$200-\$400
To develop written outreach plans including follow-up strategies.	Principal, School Committee, Outreach Coordinator	2020-21 School Year	\$0
To heighten promotion/advertisement of school events such as Fall Festival.	Principal, Preschool Director, School Committee	Ongoing	\$500-\$1,000
To rename school to Good Shepherd Lutheran Academy.	Principal, School Committee	2019-20 School Year	\$5,000
To visit sister churches in the area to promote GSLS.	Principal	Ongoing- February/March	\$0
To incentivize word of mouth promotion through tuition discounts.	School Committee	January 2020	\$0

Vision #7 - Good Shepherd Lutheran School and its preschool, Precious Lambs Early Childhood Learning Center, will be a school that is accredited by Wisconsin Evangelical Lutheran Synod School Accreditation (WELSSA).

Measurable Objective	Responsible Person(s)	Completion Date	Cost
To achieve and annually maintain WELSSA accreditation.	Principal, School Committee	Annually in June	\$200 annually/\$3,000 every 5 years
To pursue ongoing improvement in all aspects of operations, using the accreditation process as the primary tool to pursue/achieve excellence.	Principal, School Committee	Continuous	\$0

Vision #8 - Good Shepherd Lutheran School and its preschool, Precious Lambs Early Childhood Learning Center, will be a school that encourages students to consider continuing in Christian education and pursuing a vast number of career opportunities, including the public ministry.

Measurable Objective	Responsible Person(s)	Completion Date	Cost
To schedule annual visits to GSLS with the Recruitment Director at Luther Prep School, Illinois Lutheran High School, Shoreland Lutheran High School, and Michigan Lutheran High School.	Principal	Ongoing	\$0
To attend the Luther Prep Basketball Tournament annually and encourage students and families to take part in recruitment activities.	Principal, Athletic Director	Ongoing	\$115/year
To tour the Wisconsin Evangelical Lutheran Synod headquarters, Wisconsin Lutheran Seminary, and Luther Preparatory School with 7 th and 8 th grade students every other year.	Pastor, Principal	Ongoing	TBD
To celebrate MLC Day on May 1 st every year to promote the public ministry.	Principal, Faculty	Ongoing	\$0
To hold a Career Day every other year.	Principal, Faculty	Ongoing	\$0

Vision #9 – Good Shepherd Lutheran School and its preschool, Precious Lambs Early Childhood Learning Center, will be a school that through grade school tuition, works to offset a higher percentage of grade school expenses than the prior school year, in addition to preschool tuition covering all preschool expenses.

Measurable Objective	Responsible Person(s)	Completion Date	Cost
To reassess tuition and fees annually in November/December.	School Committee	Ongoing	\$0

Review of the MVO

An annual review of the mission, visions, and objectives will be held each summer. The Good Shepherd Faculty will conduct the initial review, followed by a review from the School Committee who will then send recommendations to the Ministry Coordinating Council (MCC). The MCC will then review and propose changes to the congregation as needed.